

Faculty Tenure and Promotion

Automate the tenure and promotion process to ensure academic quality

Fuels a collaborative review and decision process

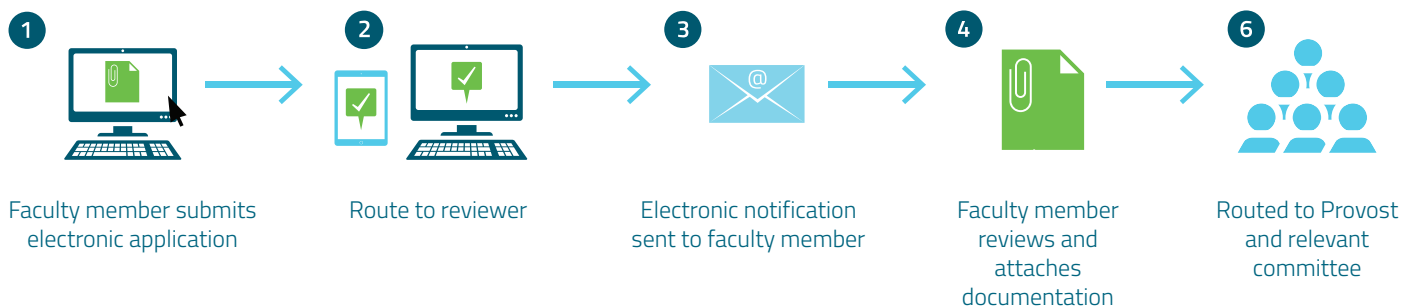
Improves process management and increases visibility


Elevates transparency and policy compliance

Building a strong and talented faculty goes a long way toward recruiting best-fit students. That's why the recruitment and retention of quality faculty talent is of the utmost importance in today's higher education environment. When you ensure the integrity, transparency and order of the faculty tenure and promotion process, you attract desired faculty members and better nurture their professional growth.

OnBase by Hyland gives your Office of the Provost and related departments an automated, secure way to manage the complete faculty tenure review and promotion decision process, ensuring fairness and visibility throughout.

FACULTY TENURE AND PROMOTION SOLUTION FROM START TO FINISH:





As a longstanding and vital way to foster the professional growth of faculty and teaching staff, OnBase helps guarantee a fair and efficient decision-making process.

Fuels a collaborative review and decision process

College and universities have long relied on a complex web of cross-campus, inter-departmental collaboration to manage the faculty tenure and promotion process. No matter what type of faculty member you are considering for promotion, the number of detailed documents and extenuating circumstances to consider—such as the basis of a candidate's nomination, prior experience, teaching assignments, evaluations of performance, and so forth—is extensive.

OnBase replaces paper-based, error-prone information gathering with seamless electronic filing and workflow routing. Institutional stakeholders instantly access and share the information they need across administrative offices, departments and schools—accelerating and simplifying the critical formalities of faculty tenure and promotion processes.

Improves process management and increases visibility

With leadership involved in many stages, the faculty tenure and promotion process requires a high level of administrative management and oversight. OnBase automates this rigorous process from submission for promotion to the president or chancellor's review and decision.

Faculty members electronically submit their applications for tenure and/or promotion along with all required supporting documentation. The application is then instantly and securely routed to their specific reviewers.

Once nominations are in the review process, OnBase automatically sends electronic notifications to faculty alerting them of the review status and whether their submission is missing any required documents or information. When reviewers complete their work, nominations are instantly routed to the institution's Provost and relevant committees for final decisions.

By storing all of the required information electronically, administration and key leadership across campus gain immediate, secure visibility into every stage of the review process, eliminating time-consuming delays caused by paper-based document collection and distribution.

Elevates transparency and policy compliance

To ensure the integrity and ongoing consistency of faculty tenure and promotion, institutions work under an array of institutional and government regulations.

With all documents and content managed in OnBase, colleges and universities guarantee all information is secure while remaining completely accessible anywhere, anytime – whether on-campus or traveling. The solution also ensures process integrity with permission-based document access provided at every step along the way, while keeping a complete audit trail on any and all actions taken on a document or process.

OnBase also applies automation and central storage of information to faculty sabbatical requests and review. With a limited number of permitted sabbatical requests granted each year, OnBase manages all documents and workflows as part of an institution's leadership review to assure transparency and compliance and enable the most appropriate decisions for each request.

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Learn more at OnBase.com/HigherEducation »