

# Hyland for SAP SuccessFactors

Streamline HR operations and unlock the full potential of your content



HR departments are central to an organization's success, yet managing employee documents across the entire life cycle — from recruitment through offboarding — remains a fragmented process. Disconnected silos and disparate paper trails not only make it difficult to find critical information quickly, but they also increase compliance risks and create frustrating employee experiences.

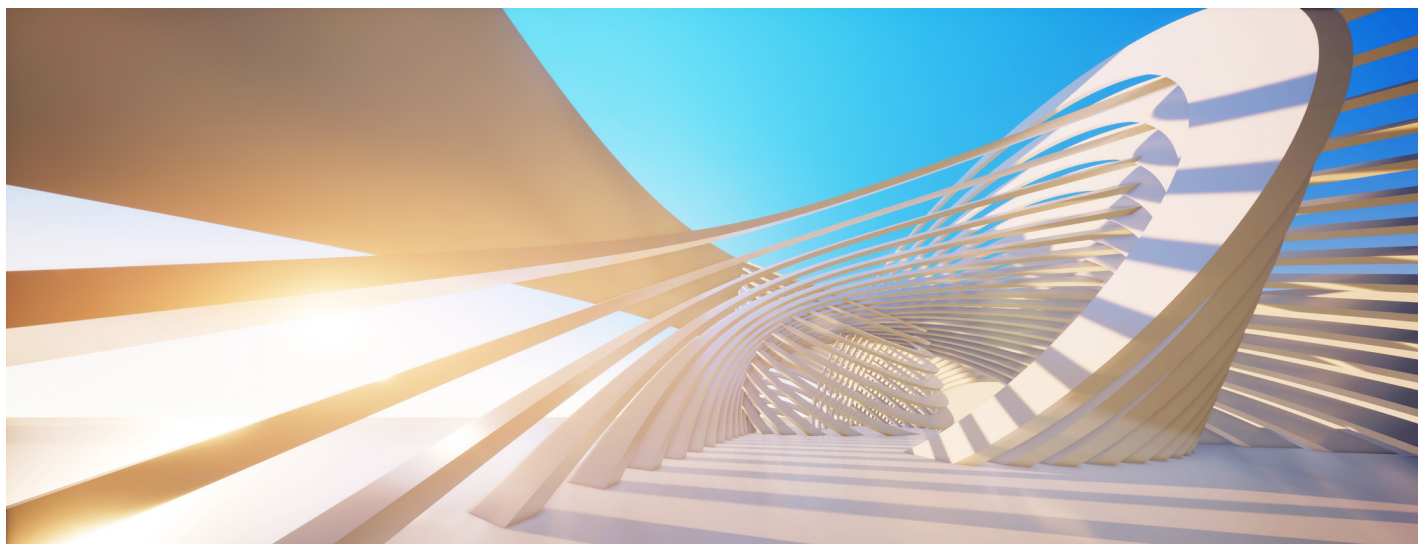
**Hyland for SAP SuccessFactors** solves these challenges by integrating your core human capital management (HCM) system with a cloud-native, intelligent enterprise content platform. This powerful, scalable solution centralizes all employee documents and data, making them accessible from a familiar SAP SuccessFactors interface, while providing robust security, governance and flexibility. By connecting unstructured content with structured data, you empower your HR team to work more efficiently, make informed decisions and drive superior outcomes for your people.

## Key features

- **In-context access:** Instantly access employee documents and related content directly from the SAP SuccessFactors interface, eliminating the need to toggle between systems and providing a unified view of employee information on a single screen.
- **Employee self-service:** Equip employees with secure, self-service access to their HR documents — such as pay stubs, contract and performance reviews — reducing administrative burden while enriching the employee experience.
- **Advanced services integration:** Leverage Hyland Intelligent Document Processing (IDP), Governance and Knowledge Discovery solutions to accelerate HR workflows and prepare your content for future AI-powered use cases.
- **Comprehensive life cycle management:** Enforce automated document retention and disposal policies to ensure effortless compliance, with centralized, secure management of sensitive employee data from creation through final disposition.
- **Cloud-native architecture:** Built on the Hyland Content Innovation Cloud™, experience rapid deployment, zero system administration, seamless upgrades and effortless scalability that grows with your business.

## Key benefits

- **Boosts HR productivity:** Enable your HR staff to process tasks faster with instant, single-screen access to all employee content — so they can focus on strategic, people-first initiatives.
- **Improves accuracy and consistency:** Minimize risk and ensure reliable records with automated document capture, data entry, versioning and workflow capabilities.
- **Enhances security and compliance:** Protect employee files in a secure, auditable cloud repository with configurable access controls, automated retention rules and comprehensive audit trails — mitigating risks and meeting regulatory demands with confidence.



- **Elevates the employee experience:** Deliver a modern, transparent experience by giving employees and managers quick access to the information they need, when they need it.
- **Effortless scalability and reduced IT burden:** The cloud-native model delivers rapid deployment, continuous enhancements without disruption and frees IT teams from routine administrative work.
- **Establishes an AI-ready foundation:** Transform unstructured content into actionable, AI-ready data that sets the foundation for advanced automation, predictive insights and intelligent self-service.
- **Stronger return on investment:** By streamlining HR operations, simplifying deployments and reducing manual touchpoints, you unlock greater ROI from your SAP SuccessFactors investment.

## Unlock the full potential of your HR content

Hyland for SAP SuccessFactors takes the complexity out of HR content management, transforming unstructured data into opportunity and equipping your teams to respond faster, govern more effectively and drive innovation across the employee life cycle. No more silos, no more manual bottlenecks.

## ➤ Ready to unlock the full potential of your HR content?

[Discover how](#) Hyland can help elevate your operations and people today.

## About Hyland

Hyland empowers organizations with unified content, process and application intelligence solutions, unlocking profound insights that fuel innovations. Trusted by thousands of organizations worldwide, including many of the Fortune 100, Hyland's solutions fundamentally redefine how teams operate and engage with those they serve. For additional information on the Hyland platform and services, please visit [Hyland.com](https://www.hyland.com).

